



Milestone Meadow

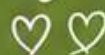
Supporting growth. Nurturing potential.

SEN TEACHING ASSISTANT

Permanent Position
Starting September 2026 



Making a
difference
every day



PERMANENT POSITION

Start Date:
September 2026



TERM TIME ONLY 8:30am – 3:30pm

(One day per week
until 4:30pm)



£19,300 – £21,000 PER YEAR

depending on experience
and qualifications



SUPPORTIVE TEAM NURTURE - GROW ACHIEVE



CLOSING DATE:

Friday 3rd July 2026 at 4:00pm

INTERVIEWS:

Week Commencing 6th July 2026

HOW TO APPLY

Complete an application
form via our website:

www.milestonemeadow.com

Any questions please email:
office@milestonemeadow.com



Every step forward
is a milestone 

Milestone Meadow

Every step forward is a milestone

ABOUT US

Milestone Meadow is a specialist alternative provision for children and young people with Special Educational Needs and Disabilities (SEND). We provide a calm, safe and supportive environment where every child is valued, understood and empowered to thrive.



OUR VISION

To create a nurturing, inclusive community where children develop confidence, independence and a love of learning, enabling them to achieve their personal milestones and look forward to the future.



OUR VALUES

Kindness, respect, resilience and teamwork are at the heart of everything we do. We celebrate every achievement, however small.



OUR APPROACH

We use personalised learning and therapeutic approaches to meet the individual needs of each child. Learning takes place through a blend of structured teaching, practical activities and outdoor experiences.

OUR PROVISION



- Specialist support for children and young people with a range of SEND.
- Small group learning with a high adult: child ratio.
- Personalised learning plans tailored to individual strengths and needs.
- Therapeutic, nurture-led approach.
- Strong links with families, schools and external professionals.
- Focus on wellbeing, emotional regulation and personal development.



EVERY STEP FORWARD IS A MILESTONE

At Milestone Meadow, we believe every child can achieve and progress in their own way. Together, we help them take confident steps towards a brighter future.

OUR COMMITMENT

We are committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment and to undergo an enhanced DBS check.



Milestone Meadow

Every step forward is a milestone

JOB DESCRIPTION

TEACHING ASSISTANT

FULL TIME | PERMANENT | TERM TIME ONLY

At Milestone Meadow, we support children with Special Educational Needs and Disabilities (SEND) through nurturing, personalised learning in a calm, outdoor-inspired environment. We are looking for a dedicated Teaching Assistant to join our passionate team from September 2026.



ROLE PURPOSE

To work under the guidance of the teacher to support children's learning, development and wellbeing across the curriculum, helping to remove barriers to learning and promoting inclusion, independence and success.



KEY RESPONSIBILITIES

- Support children with SEND to access learning activities and make progress towards their individual targets.
- Provide 1:1 and small group support, adapting resources and activities to meet individual needs.
- Support the development of communication, social and emotional skills, promoting positive behaviour and relationships.
- Help create a safe, inclusive and nurturing environment, both inside the classroom and in our outdoor learning spaces.
- Promote independence and life skills in all areas of learning.
- Work closely with the teacher, SENCO and wider team to implement individual education plans (IEPs) and strategies.
- Support children's wellbeing and emotional regulation, using de-escalation strategies where appropriate.
- Encourage and celebrate every achievement, however small.
- Assist with planning, preparation and assessment activities as directed by the teacher.
- Maintain accurate records and contribute to reporting on pupil progress.
- Support transitions and routines to help children feel secure and confident.
- Promote our core values of kindness, respect, resilience and teamwork.



SPECIFIC DUTIES

- Support the implementation of personalised learning plans and behaviour support plans.
- Deliver interventions and activities as directed by the teacher or SENCO.
- Support communication using strategies such as Makaton, visuals, PECS or social stories.
- Monitor and record progress, behaviour and development, providing feedback to the teacher.
- Support children with personal care where required, in line with individual care plans and safeguarding policies.
- Accompany children on educational visits and outdoor learning experiences.
- Contribute to the creation and maintenance of a positive learning environment.
- Attend and contribute to team meetings, training and professional development.
- Undertake any other reasonable duties as required by the Headteacher.



SAFEGUARDING

Milestone Meadow is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment and to undergo an enhanced DBS check.



WORKING CONDITIONS

- Term time only with inset days
- Mainly based indoors and outdoors in all weathers
- Active role working with children with SEND
- A supportive, friendly and nurturing team environment

We nurture potential, celebrate progress and help every child take their next step forward.



Every step forward is a milestone



PERSON SPECIFICATION

ESSENTIAL	EVIDENCED BY
♥ Experience working with children or young people with SEN (specialist school or alternative provision setting preferred) ♥ A caring, patient and nurturing approach ♥ Good communication and interpersonal skills ♥ Ability to build positive relationships with children and staff ♥ Team player with a flexible and proactive attitude ♥ Complete understanding of safeguarding and child protection ♥ Good organisational skills and attention to detail ♥ Willingness to learn and undertake training ♥ Commitment to inclusion and equal opportunities ♥ Enhanced DBS check (clear and up to date) ♥ Right to work in the UK	Application Application / Interview Application / Interview Interview Interview Application / Interview Application Interview Interview Application Application
DESIRABLE	EVIDENCED BY
♥ Level 2 or 3 qualification in a child based subject (e.g. Childcare, Early Years Education or Learning Support) ♥ Experience of using nature-based or therapeutic approaches ♥ Knowledge of strategies to support social, emotional and mental health ♥ Experience supporting pupils with complex needs ♥ Paediatric First Aid qualification (or willingness to obtain)	Application Application / Interview Interview Application / Interview Application

HOW TO APPLY



Go to our website
www.milestonemeadow.com

Complete our
application form

Send your completed
application

Join our team and
make a difference!



CLOSING DATE:

Friday 3rd July 2026 at 4:00pm



INTERVIEWS:

Week Commencing 6th July 2026



Any questions please email
office@milestonemeadow.com

Safeguarding Statement

Milestone Meadow is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to an enhanced DBS check and satisfactory references.

